



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

STAFF PSYCHIATRIST (Correctional Facility)

FUNCTION OF POSITION

A Staff Psychiatrist, Correctional Facility under general direction, from the Chief Psychiatrist, in a State correctional facility, outpatient clinic or in headquarters perform the following duties:

Correctional setting: Examines and diagnoses psychiatric inmates, determines type of psychiatric and general medical treatment needed, administers treatment, makes clinical rounds and review progress of inmates, prescribes changes in treatment, consults, as necessary with supervisory psychiatrist on complex cases, participates in staff conferences and clinics, documents care provided in psychiatric/medical records.

Headquarters assignment: Reviews and examines, and diagnoses psychiatric inmates records and files in mental health programs to determine progress, or appropriateness of treatment services offered, recommends the type and degree of psychiatric and general medical treatment needed, provides clinical consultation to psychiatric staff in mental health programs on unusual, complex problems and cases where technical expertise is needed, designs evaluation tools to ensure quality control of State correctional programs.

MINIMUM QUALIFICATIONS

Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) Applicants who possess their license and certificate at the time of application must show license number, title, and expiration date on their State Application (STD. 678) **AND** one year of experience in the practice of psychiatry or completion of one year of an approved residency in psychiatry. Only individuals lawfully authorized to work in the United States will be hired.

APPLICATION INFORMATION

The Department application consists of the three (3) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Application documents should be sent to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Conditions of Employment - 631
3. Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

SALARY RANGES

Range A \$8,122 - 9, 872 per month	Non Board Eligible
Range B \$8,514 - 10,349 per month	Board Eligible
Range C \$8,761 - 10,649 per month	Board Certified

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) a salary differential. Extraordinary qualifications, and experience and current salary will determine the actual starting salary for a Staff Psychiatrist. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a “**Hiring Above the Minimum**” salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2,200 monthly Recruitment and Retention Bonus (all institutions)
- \$2400 Annual Recruitment Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 month of full-time employment.
- Medical License renewal fee reimbursement (Actual Cost)(initial fee not reimbursed)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and Wasco State Prison.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER